

Greenwich Public Schools

Strategic Roadmap and Annual Goals

E-010

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Policy: The Board will annually, at a minimum, review and revise as necessary a multi-year Strategic Roadmap that details the following:

- Mission
- Values
- Strategic Directions
- Success System

The Mission specifies the purpose of the Greenwich Public Schools.

Our Values comprise the ethical framework that guides all our decisions.

The Strategic Directions specify the main focuses of the Greenwich Public Schools for the year and are part of the Board's long-term Strategic Roadmap.

The Success System enables the Board to monitor the District's performance on an ongoing basis. The Success System shall be comprised of measures of the District's performance in key arenas: student achievement, whole student development, improving teaching and learning, resource management, and aligning adults in support of the Strategic Roadmap. The Board will analyze and discuss on an annual basis at a minimum whether the monitoring reports and Success System indicate that the District is moving toward achievement of its Vision and what changes, if any, should be made in the Strategic Directions.

The District's Policies and Strategic Roadmap will set the context within which the annual budget, Student Learning Goals, the District Operational Plan, and School Improvement Plans will be developed.

The District shall effectively organize, maintain, and manage a consultative structure involving the public in an effort to elicit direction, constructive criticism, and essential support for the Strategic Roadmap.

Annually or more often, the District shall report to the Board on the planning, goals, accomplishments and challenges encountered by the District, individual schools, and/or program areas in achieving the aims of the Strategic Roadmap. The District will provide summary information in an easily understood, "dashboard" format. The District will use this format to communicate individual school and learning group results to parents and to the community.

Rationale: All adults in the educational community must work in common purpose if the District is to achieve excellence in student learning and development. The District's Strategic Roadmap defines the common purpose, and all goals, planning, and allocation of resources must be aligned within its context.

Legal References:

Connecticut General Statutes

- 10-1 et. Seq.; 10-220 et seq.; 10-240 et seq.
- 10-220 Duties of Boards of Education
- United States Constitution, Tenth Amendment
- Connecticut State Constitution, Art. VIII, Sec 1
- Greenwich Town Charter, Section 21 and 33

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